

Cybersecurity Policy

Introduction

A cybersecurity incident can have a major impact on any organisation for extended periods of time. For a school, this can range from minor reputational damage and the cost of restoring systems from existing backups, to major incidents such as losing student work or access to learning platforms and safeguarding systems, which could lead to data-protection fines or even failing an inspection.

This Cybersecurity Policy outlines All Saints' CE Primary School's guidelines and security provisions which are there to protect our systems, services and data in the event of a cyberattack. Wandsworth IT are our LA IT support service who we work closely with to maintain and protect our infrastructure.

Scope of Policy

This policy applies to all All Saints' CE Primary School staff, contractors, volunteers and anyone else granted permanent or temporary access to our systems and hardware. It also covers the physical and technical elements that are used to deliver IT services for the school.

Risk Management

All Saints' CE Primary School will include cybersecurity risks on its organisational risk register, regularly reporting on the progress and management of these risks to Governors 3 times a year.

Physical Security

All Saints' CE Primary School will ensure there is appropriate physical security and environmental controls protecting access to its IT Systems, including but not limited to air conditioning, lockable cabinets, and secure server/communications rooms.

Asset Management

To ensure that security controls to protect the data and systems are applied effectively, All Saints' CE Primary School will maintain asset registers for, files/systems that hold confidential data, and all physical devices (services, switches, desktops, laptops etc) that make up its IT services. Wandsworth IT, our IT support Service also can view our connected assets via their asset management tool, 'Centrastage'

User Accounts

Users are responsible for the security of their own accounts. If at any time they believe their credentials may have been compromised, for example after a phishing scam, they must change their password and inform Wandsworth IT as soon as possible. Personal accounts should not be used for work purposes. All Saints' CE Primary School will implement multi-factor authentication where it is practicable to do so.

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Devices

To ensure the security of all All Saints' CE Primary School issued devices and data, users are required to:

- Lock devices that are left unattended
- Update devices when prompted
- Report lost or stolen equipment as soon as possible to Wandsworth IT
- Change all account passwords at once when a device is lost or stolen (and report immediately to Wandsworth IT)
- Report a suspected threat or security weakness in All Saints' CE Primary School's systems to Governors and Wandsworth IT

Devices will be configured with the following security controls as a minimum:

- Password protection
- Full disk encryption (if required and is recommended if data is stored on the device).
- Client firewalls
- Anti-virus / malware software (Sophos and Malwarebytes)
- Automatic security updates
- Removal of unrequired and unsupported software that we notify Wandsworth IT of.
- Minimal administrative accounts

Data Security

All Saints' CE Primary School will take appropriate measures to reduce the likelihood of the loss of availability to, or the disclosure of, confidential data.

All Saints' CE Primary School's defines confidential data as:

- [Personally identifiable information](#) as defined by the ICO
- [Special Category personal data](#) as defined by the ICO
- Unpublished financial information

Critical data and systems will be backed up on a regular basis following the 3-2-1 backup methodology

- 3 versions of data
- 2 different types of media
- 1 copy offsite/offline

Sharing Files

All Saints' CE Primary School recognises the security risks associated with sending and receiving confidential data. To minimise the chances of a data breach users are required to:

- Consider if an email could be a phishing email or that a colleague's account could be 'hacked'. If something does not feel right check with the sender by another method, particularly in relation to financial transactions, attachments, or links to websites
- Wherever possible, keeping All Saints' CE Primary School's files on school systems
- Not sending school files to personal accounts
- Verifying the recipient of data prior to sending

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- Using file encryption where possible, sending passwords/keys via alternative communication channels
- Alerting [IT Support/DPO] to any breaches, malicious activity or suspected scams

Training

All Saints' CE Primary School recognises that it is not possible to maintain a high level of Cybersecurity without appropriate staff training. It will integrate regular Cybersecurity training into Inset days, provide more specialist training to staff responsible for maintaining IT systems and promote a "No Blame" culture towards individuals who may fall victim to sophisticated scams

System Security

Wandsworth IT will build security principles into the design of IT services for All Saints' CE Primary School

- Security patching – operating systems, network attached storage and software
- Pro-actively plan for the replacement of network hardware, operating systems and software before vendors stop providing security support for them
- Actively manage anti-virus systems
- Actively manage and test backups
- Regularly review and update security controls that are available with existing systems
- Segregate wireless networks used for visitors' & staff personal devices from school systems
- Review the security risk of new systems or projects

Major Incident Response Plan


All Saints' CE Primary School will develop, maintain, and regularly test a Cybersecurity Major Incident Response Plan. This will include identifying or carrying out:

- Key decision-makers
- Key system impact assessments and restoration priorities (i.e. which backups needs to be restored first for the school to become operational again)
- Emergency plans for the school to function without access to systems or data
- Alternative methods of communication, including copies of contact details
- Emergency budgets and who can access them / how
- Key agencies for support (e.g. IT support company)

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Maintaining Security

All Saints' CE Primary School understands that the financial cost of recovering from a Major Cybersecurity Incident can far outweigh the ongoing investment in maintaining secure IT systems. All Saints' CE Primary School will budget appropriately to keep cyber related risk to a minimum.

	Headteacher / Principal	Joanne Ghosh
	Chair of Governors	Pat Ashworth
	Network manager / other technical support	Wandsworth IT
	Date this policy was reviewed and by whom	April 2023 Resources Committee Updated September 2023
	Date of next review and by whom	April 2024