

All Saints' Church of England Primary School Putney



Governors' Impact Report 2022/23

Rooted in Faith, Growing through Learning

Our Vision: Confident Futures

Our Mission: Inspiring and enabling each other, through our Christian Values, to flourish and be outstanding in everything we do

Our Core Values: Kindness, Respect, Resilience

A Time of Transition

All Saints' is an extraordinary school, which is now entering a period of significant transition. Earlier this year, our wonderful Head Teacher Claire Wood announced that she would be retiring. Our Deputy Head Teacher Mr Reynolds-Viljoen has also announced that he will be leaving the school and taking a break from education. We would like to thank Claire for her 20 years of service to the school, during which she has been the beating heart of the entire school community and has had a huge impact on the lives of hundreds of children and their families. We wish her a long and joyous retirement. We would also like to thank Mr Reynolds-Viljoen for his almost 9 years of service to the school. The children and the broader school community will miss him greatly and we hope that he will return to education in the not too distant future.

The Governors have appointed Mrs Joanne Ghosh as the school's new Head Teacher from September. Mrs Ghosh has already been involved in planning for the next academic year and, together with the Governors, has appointed a new Deputy Head Teacher who will also start in September. The Governors are looking forward to working with Mrs Ghosh and her Senior Leadership Team as the school moves into a new and exciting era.

All Saints' Church of England Primary School

**Rooted in Faith,
Growing Through Learning**

Our Vision
Confident Futures

Our Mission
Inspiring and enabling each other,
through our Christian values,
to flourish
and be outstanding in everything we do

Our Core Values
Kindness
Respect
Resilience

It has also been a time of significant transition for the Board of Governors. We have welcomed new governors Marigold Hayes (Parent Governor), Amelia Le May (Staff Governor), Aryan Jogiya, Alexandra Millbrook (Foundation Governors), Fiona Brown (Local Authority Governor), Joe Ridge and Chan Zou (Co-opted Governors).

We have had to say farewell to Sian Kelly (Parent Governor), Rebecca Lake (Staff Governor), Michael Alsford, Alison Fleming, John Renwick, Robyn Newby and Sheelagh Davies and we thank them all for their years of service to the school.

As Governors, our three main roles are to;

- Ensure clarity of vision, ethos and strategic direction
- Hold School Leadership to account for the educational performance of the organisation and its pupils, and the performance management of staff
- Oversee the financial performance of the school to make sure money is well spent

In this report we aim to give you an update on the role and work of the Governors and the achievements of the past year.

The Governing Board

The Governing Body is comprised of the three committees;

- Resources
- Pupils
- Leadership and Management

The core work of Governors is delegated to these three committees, each of which meet at least once a term. The Full Governing Body (FGB) meets five times a year. Copies of the minutes from FGB meetings are available on the school website.

Each Governor sits on at least one committee and is a lead for at least one subject area, liaising with the teaching lead and visiting the school to view pupil work and observe subject teaching.

The Resources Committee is responsible for overseeing finance, premises and health and safety. The Resources Committee scrutinises the School's Budget each year before it is presented to the Full Governing Body for approval. The committee also works closely with the school to ensure that parent and carers contributions to the Governors' Fund are used for the maximum benefit of the children. They also work closely with FOASS to jointly fund key projects where appropriate.

The Pupils Committee is responsible for monitoring curriculum provision, pupil progress and attainment, and quality of teaching. The committee is also responsible for monitoring pupil behaviour, well-being and attendance, and ensure that the distinctiveness and effectiveness of a church school is maintained and enhanced.

Leadership and Management Committee is responsible for all school staff, their pay, performance and professional development. All teaching and non-teaching appointments are delegated to the Head Teacher.

Admissions are managed by the Admissions sub-committee which meets once a year.

Safeguarding is integral to the core of All Saints'. As such, Safeguarding is the responsibility of all governors and committees. Our designated Safeguarding Governors are Marigold Hayes and Alexandra Millbrook. All Governors engage in regular Safeguarding training.

A full list of Governors, their committee memberships, responsibilities, link subjects and register of business interests is available on the school website: <http://www.allsaintsputney.org.uk/meet-the-governors/>

Governors' Role within 2022/23

This year, Governors were required to perform arguably their most important role – appointing a new Head Teacher. The selection panel comprised of five Governors who were advised by members of the Local Authority, Southwark Diocese and the Head Teacher of St Mary's Primary School, Putney. The school received a number of extremely high-quality applications and subsequently appointed Mrs Joanne Ghosh as Head Teacher, starting in September.

Governors were also involved, along with the incoming Head Teacher Mrs Ghosh and Southward Diocese, in the recruitment of the new Deputy Head Teacher. They have also supported the recruitment of new teaching staff for the upcoming academic year.

In October, the school was inspected by OFSTED and three of the Governors were interviewed in school during the inspection.

Governors funded the refurbishment of the Staff Room which included replacing the large and tired old sofas with more functional modular furniture. One of our Governors, Kim Williams, redecorated the Staff Room himself. Governors and Staff greatly appreciate both his time and hard work.

Governors also funded the new Living Wall in the Playground. We look forward to seeing this grow and flourish over the coming years.



Governors also funded new photocopiers throughout the school.

Governors funded a lunchtime meal supervisor from Jan 2022 – Jan 2023 to help alleviate some of the additional pressure put on teaching staff.

Governors paid for and hosted the Y6 Leavers BBQ in July 2022 and will do so again in July 2023.

Governors also paid for the Staff Meal in summer 2022 and the Staff Christmas Meal in December 2022.

Governors funded the upgrade to the ICT suite.



Other statutory actions have continued throughout the year, including reviewing and approving the school budget for 2023/24, conducting Health and Safety visits and reviewing and updating school policies.

The Safeguarding Governors carried out their Annual Safeguarding Audit.

Governor Days have also been re-instated where Governors come into school on a given day and spend as much time as they can observing a variety of aspects of the school day – from assemblies and subject lessons to P.E. and even School Lunches.

Conclusion

It is our privilege to serve as your Governing Body and to support All Saints' as it continues to grow from strength to strength. Whilst the external challenges the school has faced over the past few years from the COVID-19 Pandemic have receded, the school continues to face significant educational and social fallout resulting from the enforced closure of our school and external pre-school facilities. The school also continues to face significant financial challenges as a result of the lack of government funding and the continued high levels of inflation, especially energy costs. Governors continue to fully support staff members in their right to strike. Staff are not striking for themselves alone – they are striking for the future of the whole education system which continues to be woefully underfunded.

We look forward to welcoming Mrs Joanne Ghosh as Head Teacher in September and to working with her and her Senior Leadership Team as we continue to face these challenges going forward.

With best wishes,

The Board of Governors

